

The Impact of Trust on  
Congregational Readiness for  
Missional Change  
September 15, 2009  
9:00 am—3:00 pm

*The Impact of Trust on Congregational  
Readiness for Missional Change  
September 15, 2009*

Rhodes Grove  
Ecclesiastes Institute  
7693 Browns Mill Rd  
Chambersburg, PA 17202

Registration Form

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Home Church \_\_\_\_\_

Course Fee—\$65.00 (includes buffet-style lunch)  
(Course Fee is transferrable, but non-refundable)

Yes, I am in need of a partial scholarship  
Deduct \$15.00

Yes, please order a book for me - Add \$ 11.00  
The associated text is *The Speed of Trust: The One  
Thing that Changes Everything*, by Stephen M.R.  
Covey and Rebecca R. Merrill (Free Press, 2006)

---

Total Amount Due \_\_\_\_\_

Method of Payment:

Check - Payable to Rhodes Grove

Visa

MasterCard

Discover

Credit Card # \_\_\_\_\_


Exp. date \_\_\_\_\_ Security Code \_\_\_\_\_

Signature \_\_\_\_\_

Rhodes Grove  
Conference Center  
In Partnership with  
Lancaster Bible College  
Presents:

*Continuing Education in The Cumberland Valley*

**THE**  
*Ecclesiastes*  
**INSTITUTE**



Rhodes Grove - 7693 Browns Mill Rd - Chambersburg, PA 17202  
717-375-4162 Phone - 717-375-4634 Fax  
info@rhodesgrove.com - www.rhodesgrove.com

## Rhodes Grove

### Rhodes Grove Conference Center

“We exist to share the love of Jesus Christ through quality Christian camping programs, educational opportunities and full service retreats.”

- ◆ Est. 1917—90+ Years Of Ministry!
- ◆ Family and Youth Camping Programs
- ◆ High Quality Retreat and Conference Services
- ◆ Continuing Education Classes

Located just 3 miles off Marion exit of I-81, surrounded by the beautiful farmland of Cumberland Valley. Visit [www.rhodesgrove.com](http://www.rhodesgrove.com) for complete driving directions.

### Lancaster Bible College

In partnership with Lancaster Bible College and Graduate School, our program uses CEU (continuing education unit) credit to measure academic progress. Upon completion of coursework each participant will receive a .5 CEU and a Certificate of Participation from LBC. Rhodes Grove is one of ten affiliated institutes partnering with LBC. For more information on LBC or their institutes visit them at [www.lbc.edu](http://www.lbc.edu).

## Course Description

### The Impact of Trust on Congregational Readiness For Missional Change

September 15, 2009

9:00am – 3:00 pm

A significant problem facing many American pastors and church leaders is congregational resistance to change. Such resistance can be the cause of great frustration for those leaders who desire the advancement of the Kingdom of God. Kingdom-minded leaders see the needs of people in their communities who do not yet know Christ and they explore new ways of reaching the unreached. However, in many cases, congregational members like their church just the way it is. The church is comfortable for them and it meets their needs today as well as it did years ago. Many will resist any efforts to change, even if it means that new opportunities to evangelize the lost and to disciple new converts may be missed.

The purpose of this course is to explore the key issue that can change a congregation's dominant culture from resistance to readiness for change.

#### Course Objectives:

1. Examine the role that trust plays in leading a congregation through change.
2. Identify the behaviors that erode trust within a congregation.
3. Identify the behaviors that build trust within a congregation.
4. Provide tools for pastors and lay leaders to assess the trust level within their congregation.

**Course Facilitator:** Paul Dunbar is Senior Pastor at Bethany Evangelical Church in Carlisle, PA and an adjunct faculty member of Eastern University. He earned the M.Div from Evangelical Theological Seminary and the D.Min from Biblical Theological Seminary. In his 30 years of ministry, he has served as a church planter, associate pastor and interim pastor. Paul and his wife Karen recently celebrated 32 years of wedded bliss and have two grown children and two grandsons.

## Ecclesiastes Institute

### The Ecclesiastes Institute

“I devoted myself to study and to explore by wisdom all that is under Heaven.”

Ecclesiastes 1:13

As an ongoing branch of ministry through Rhodes Grove, The Ecclesiastes Institute offers a variety of continuing education options for the purpose of Biblical enrichment, community outreach and ministerial advancement. Courses are open to anyone in the Cumberland Valley community interested in personal growth and leadership development.

Contact us if you would like to host or teach a course at your location.

### Scholarships Available

If you are interested in participating in this course of study, and are hindered by the financial requirements, please take advantage of the available partial scholarship option as noted on the registration form.

Please send registration form and payment to:  
Rhodes Grove  
Ecclesiastes Institute  
7693 Browns Mill Rd  
Chambersburg, PA 17202

Phone: 717-375-4162  
Fax: 717-375-4634  
E-mail: [info@rhodesgrove.com](mailto:info@rhodesgrove.com)